

**MINUTES (ELECTRONIC ACTION)  
BOARD OF DIRECTORS**

**November 6, 2019**

**19. Appointment: LCMS Foundation Member Delegates and Alternate**

At its meeting of September 12, 2019, the board was scheduled to make appointments of LCMS Foundation member delegates and alternates. Despite a repeated call for nominations, the number of nominations received only reached the number of positions to be appointed at the time the board came together to meet. As the board's policies expect multiple nominations per position, the board chose not to appoint and instead asked the Personnel Committee to present a recommendation for electronic action after having reviewed the situation.

The Personnel Committee reported: (1) noting that the customary appointment nomination process is not netting the broad and deep slates of candidates that it once did; (2) noting that the process is under review by the Governance Committee and Secretary for both short-term and long-term revision; and (3) suggesting that the member-based governance structures of the LCMS Foundation, Lutheran Church Extension Fund, and Concordia University System be reviewed, in close consultation with respective entity leadership, to see whether these structures are suitable governance mechanisms or should be revised. It also recommended, and the board adopted in a unanimous electronic action (unanimously participated in, according to its policies), the following:

*Resolved*, That the LCMS Board of Directors accept the recommendation of the Personnel Committee to appoint the following to the five Lutheran Church—Missouri Synod Foundation at-large member positions to be filled for the Sept. 2019–Sept. 2022 term, with one alternate:

LCMS Foundation Member Delegates representing The Lutheran Church—Missouri Synod

Kurt A. Battles, Arden Hills, Minn. (EN)

Constance L. Denninger, Springfield, Va. (SE)

Kathryne E. Gibson, Huntington Beach, Calif. (PSW)

David G. Rothchild, Minot, N.D. (ND)

Edith C. Walton, Orlando, Fla. (FG)

Alternate

Karen J. Schlechte, Lakewood, Colo. (RM)

John W. Sias, *Secretary*