Update - as of August 1, 2021

A visual representation of our official LCMS missionaries!

This resource summarizes a picture of the Synod’s official international missionary force, including the support and coordination of their work by the Office of International Mission and Office of National Mission. While our intention is to update this monthly, time and other challenges may not permit consistent updates. Charts can be interpreted using the Key below. Please inform Mission Advancement if you feel this document is in dire need of a refresh.

~ Mark Hofman, Executive Director, LCMS Mission Advancement

KEY Network Support Status

- **Emerging Network**
  An LCMS missionary recently called or appointed, working in concert with LCMS Mission Advancement/Mission Central to identify a strong, sustainable network of prayer and financial support partners.

- **Getting There**
  An LCMS missionary striving to expand (grow) an existing network of prayer and financial partners to achieve stability and sustainability of service in the Lord’s harvest field; a missionary whose network would benefit from new, additional support partners. May not yet be deployed to the field because of non-financial factors (e.g., visa, field readiness, language proficiency, etc.).

- **In Good Shape**
  A deployed (in the field) missionary blessed with a stable network able, barring unforeseen issues, to keep him or her in the mission field for the next 12 to 24 months. May return to the U.S. in situations unrelated to the strength of his or her network.

- **Future Potential/Vacancy**
  A known, budget-approved – but unfilled – opportunity for additional LCMS career or GEO missionary, or a vacant International Center support position.

LCMS International Center, St. Louis Personnel

Unit leadership and program support staff involved in mission planning & coordination, financial management, risk management, and human resources management (missionary recruiting, missionary family care, missionary transitional support onto and off the field).
As of **August 1, 2021**, the current force of **105** LCMS international missionaries and **1** domestic (U.S.) missionary reflecting their supportive network status is:

Missionaries are shown by headcount, not households. For example, a couple comprised of an LCMS pastor and his LCMS deaconess wife are counted as two missionaries if both have valid calls to serve as LCMS missionaries. A couple where only one individual holds the call or appointment to serve is counted as only one missionary.
Leadership and Support Staff (International Center except as noted)
These positions are funded by voluntary donor-designated gifts to the Global Mission Fund, the general support of LCMS international or national mission efforts, and available unrestricted LCMS net assets (gifts, bequests and worship offerings forwarded to the LCMS via district budgets).

**International Mission**

**Executive Director, Office of International Mission** (Rev. Dan McMiller)
*International strategy, Human resources management, Financial resources management, Program coordination and OIM unit accountability; Oversight of the regional (Africa, Asia, Eurasia, Latin America) directors and missionary teams*

**Associate Executive Director, Office of International Mission** (C. Boehlke)
*Oversight and coordination of services delivered by the positions/personnel below*

**Director of Business Management** (D. Fangmann, *deployed in Utah*); **Business Analyst** (B. Warren); Financial Management, Risk Management (budget and compliance)

**New/Replacement Missionary Recruitment** (Vacant, S. Kohlmeier)
*Human resources management*

**Global Missionary Security** (Vacant)
*Risk management*

**Deployed Missionary Transition Support & Services Team**
(M. Wolfram; A. Schaeffer)
*Human resources management, risk management*

**Short-term (volunteer) mission teams support**
(E. Alter; A. Gonzalez)
*Program coordination*

**New Missionary and Missionary Family Care and Orientation**
(E. Corrow; K. Cortright)
*Human resources management, risk management*

**National Mission**

**Director, Urban and Inner-City Mission, Office of National Mission**
(Rev. Steve Schave)
*Domestic strategy, Human resources management, Financial resources management, Program coordination;*
Mission Advancement
The personnel below serve within LCMS Mission Advancement (separate unit) and are assigned exclusively to encourage and facilitate support of LCMS missionaries, identify and connect support partners to missionaries, and to care for missionary network members.

Missionary Network Care and Support
(C. Thurman, Director and E. Honaker, Administrative Assistant)
Network support strategy, team coordination and communication, unit liaison to International Mission and Synod Accounting, Human resources management

Coordinator, Together In Mission (TIM) Program
(J. Loehring)
Engagement of LCMS congregations, groups and organizations with the desire to financially and spiritually support LCMS missionaries, especially those in areas not typically served by Mission Central (below)

Coordinator, Mission Senders Program
(M. Beckmann)
Engagement of individuals and families with the desire to financially and spiritually support LCMS missionaries as part of their personal stewardship and philanthropy, especially those in areas not typically served by Mission Central (below)

Mission Central – Mapleton Iowa
(Missionaries G. Thies, P. Kovarna, S. Sexton, New position)
Focused on raising awareness of LCMS Gospel-proclamation work among congregations and groups, as well as individuals and families who demonstrate an openness to financially and spiritually supporting LCMS-called or appointed missionaries as part of their personal stewardship and philanthropy who live in Iowa, Nebraska, Minnesota, and South Dakota.

Additional Mission Advancement personnel are equipped and ready to assist any individual, family, group or congregation who wishes to support LCMS missionaries as a part of their overall responsibilities. The individuals listed above do not carry duties apart from missionary support and contributor care.

IMPORTANT NOTE: Several avenues exist for God’s people to send, encourage and support the sending of missionaries into the world, including but not limited to the current Network Supported Missionary model. Anyone who is concerned about or troubled that missionaries personally connect with contributors in the NSM model, who wish to see the Synod use a different model or approach to fund missionaries, is invited to visit with a member of the Mission Advancement staff or to contact the executive director of LCMS Mission Advancement.