



COMMUNITY PARTNER EXPECTATIONS & COST

PURPOSE

Lutheran Young Adult Corps provides full-time service opportunities in urban settings for LCMS young adults. Participants grow in community and share their faith in Jesus through acts of service.

PROGRAM DETAILS

- Lutheran Young Adult Corps is open to LCMS young adults ages 18–26 who have graduated from high school. Applications are accepted between October and March and are vetted by Corps staff.
- Each participant will receive a placement for full-time service to one of our community partners: LCMS churches, campus ministries, Registered Service Organizations and other community organizations. Participants will be placed based on their gifts and the community partners' needs.
- There are two lengths of service: 10 weeks through the summer (June–August) or 10 months through a school year (August–May). Each placement requires an average of 40 hours per week.
- Each location has two to six participants serving and living in community. Participants receive a modest monthly stipend that covers food, travel and basic personal needs during their service. Participants are connected to a local congregation where they participate in Word and Sacrament and connect with supportive church members.
- City Coordinators provide spiritual and emotional support, ensure a healthy environment for service and encourage students as they grow. City Coordinators orient participants within the community and serve as the program's on-the-ground staff.

IMPACT GOALS

- Lutheran Young Adult Corps participants will come away from the program with a deeper faith, a wider worldview, training in theology, experience in witness through acts of mercy and a deeper commitment to their vocations and leadership in the church.
- Community partners with limited staffing and resources will be empowered to expand their ministry and share the Gospel with their communities.
- Communities and congregations will be better equipped for mercy work and sharing Jesus.

HOW DO I BECOME A COMMUNITY PARTNER?

- Be a nonprofit 501(c)3 organization or school connected to the Lutheran Church—Missouri Synod
- Be operational for at least one year with at least one full-time staff member
- Have a clear vision of how the participant can be effectively used. A participant's service must:
 - Take at least 10 hours per week.
 - Fill an organizational need without replacing staff or existing lay leadership.
 - Support ministry in, with and for the local community.
 - Challenge the participant within the reasonable limits of their skillset.
- Provide a supportive environment for the participant. This includes providing a site supervisor who will give adequate training and biweekly supervision, complete evaluation paperwork and attend meetings with Lutheran Young Adult Corps staff.
- Pay a placement fee to contribute to the partnership between Lutheran Young Adult Corps and its community partners, which helps to cover the cost of participants' stipends, housing, and transportation. No additional compensation is required. *(See back side.)*



- Provide adequate workspace for the participant, including desk, phone, copier, computer and office supplies as needed.
- Allow for time off for required training, ten vacation days and holidays for 10-month participants.
- Submit an application with attached position descriptions and an annual budget.

PLACEMENT FEES FOR COMMUNITY PARTNERS

Community partners are asked to contribute a portion of the cost of the program. We hope to keep the cost reasonable for community partners who wish to take on a Lutheran Young Adult Corps participant.

The 10-week program has a standard fee of \$1500 per full-time participant. It is pro-rated for community partners requesting less than 40 hours.

	40 hours	30 hours	20 hours	10 hours
All community partners	\$1,500	\$1,125	\$750	\$375

The 10-month program placement fee is based on the partner's overall operating budget and the number of hours of service per week desired. Even the highest placement fees are far lower than the full cost per participant of running the program.

Operating Budget	40 hours	30 hour	20 hours	10 hours
\$100,000 and under	\$2,750	\$2063	\$1,375	\$688
\$100,000 to \$499,999	\$4000	\$3000	\$2000	\$1000
\$500,000 to \$999,999	\$5,250	\$3,937	\$2,600	\$1,312
\$1,000,000 +	\$7,750	\$5,813	\$3,875	\$1,938

COST TO PARTICIPANTS

We strongly desire to keep Lutheran Young Adult Corps free or low-cost for participants. Eliminating or minimizing costs not only opens the door for more participants, but also eases financial pressures for college students who likely bear student loan burdens. The 10-week program is free for participants, and the 10-month program costs \$1000.

EXAMPLE SITE BUDGET

Each city's budget is unique. This example budget is only included to show overall contributions and costs.

Revenues (with four participants)	
Community partner placement fee for 10-month program	\$16,000
Community partner placement fee for 10-week program	\$ 6,000
10-month participant fees	\$ 4,000
Grants, donors, and funding from the LCMS	\$40,400
Total revenue	\$66,400
Expenses	
City Coordinator	\$12,000
City Coordinator travel	\$ 1,000
Participant travel	\$ 2,400
Training for 10-week and 10-month programs	\$ 3,000
Rent with utilities	\$19,200
10-week stipends	\$ 6,000
10-month stipends	\$20,000
Program costs	\$ 2,800
Total expenses	\$66,400

Average total cost per 10-month participant: \$13,350

Average total cost per 10-week participant: \$3,600