

NATIONAL MISSION

I was glad when they said to
"Let us go to the house of the

**Making
Disciples
for Life** 



The LCMS at Home ...

BLACK MINISTRY

lcms.org/black-ministry

CAMPUS MINISTRY (LCMS U)

lcms.org/campus

**CHURCH PLANTING
(MISSION FIELD: USA)**

lcms.org/church-planting

DISASTER RESPONSE

lcms.org/disaster

HEALTH MINISTRY

lcms.org/health

HISPANIC MINISTRY

lcms.org/hispanic-ministry

LIFE MINISTRY

lcms.org/life

RECOGNIZED SERVICE ORGANIZATIONS

lcms.org/rso

REVITALIZATION

lcms.org/revitalization

RURAL & SMALL TOWN MISSION

lcms.org/rstm

SCHOOL MINISTRY

lcms.org/school-ministry

SPECIALIZED PASTORAL MINISTRY

lcms.org/spm

STEWARDSHIP MINISTRY

lcms.org/stewardship

URBAN AND INNER-CITY MISSION

lcms.org/urban

WITNESS AND OUTREACH MINISTRY

lcms.org/witness-outreach

WORKER WELLNESS

lcms.org/wellness

WORSHIP MINISTRY





lcms.org/worship

YOUTH MINISTRY

lcms.org/youth



LCMS Youth Ministry

The Lutheran Church—Missouri Synod's Youth Ministry  **LEADS**,  **SERVES**,  **RESOURCES** and  **NETWORKS** youth and adults as a community of God's people where Jesus Christ is the central focus.

Networks

Join the conversation and stay connected

LCMS Youth Ministry

lcms.org/youth


 [LCMSYouth](https://www.facebook.com/LCMSYouth)


 [@lcmsyouth](https://twitter.com/lcmsyouth)


 [@lcmsyouth](https://www.instagram.com/lcmsyouth)

LCMS Young Adults

lcms.org/young-adult

 [LCMSYoungAdults](https://www.facebook.com/LCMSYoungAdults)

 [@lcmsyoungadults](https://twitter.com/lcmsyoungadults)


 [@lcmsyoungadults](https://www.instagram.com/lcmsyoungadults)

LCMS Youth Gathering

lmsgathering.com

 [lmsgathering](https://www.facebook.com/lmsgathering)

 [@lmsgathering](https://twitter.com/lmsgathering)

 [@lmsgathering](https://www.instagram.com/lmsgathering)

 [lcmsnyg](https://www.snapchat.com/add/lcmsnyg)

LCMS Servant Events

lcms.org/servantevents

 [LCMSServantEvents](https://www.facebook.com/LCMSServantEvents)

YouthESource

youthesource.com

 [youthESource](https://www.facebook.com/youthESource)

YouthLead

lcms.org/youthlead

LCMS Campus Ministry (LCMS U)

lcms.org/LCMSU

 [LCMSU](https://www.facebook.com/LCMSU)

 [@lcmsu](https://twitter.com/lcmsu)

 [@lcmsu](https://www.instagram.com/lcmsu)

Upcoming Events

LCMS Servant Events

Ongoing

lcms.org/servantevents

YouthLead Training

February 25-28, 2021

lcms.org/youthlead

National Youth Worker's Conference

Houston, Texas | Summer 2021

LCMS Youth Gathering

Houston, Texas | July 9-13, 2022

lmsgathering.com

Staff

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Featured Resources

End Goals podcast



Available on KFUO.org,
Spotify and iTunes
kfuo.org/category/lcms-youth-ministry-end-goals

LCMS Youth Gathering Updates

Sign up at lmsgathering.com

Gathering Outreach Grant

Receive funds for your LCMS congregation or organization to reach un-churched and marginally-churched youth. Apply at lcms.org/youth/gatheringgrants.

SCHOOLS BY DISTRICT

| | |
|-------------------------------|-------------------------|
| Atlantic / 36 | New Jersey / 21 |
| California/Nevada/Hawaii / 59 | North Dakota / 4 |
| Central Illinois / 53 | North Wisconsin / 55 |
| Eastern / 45 | Northern Illinois / 95 |
| English / 40 | Northwest / 108 |
| Florida-Georgia / 63 | Ohio / 58 |
| Indiana / 99 | Oklahoma / 19 |
| Iowa East / 31 | Pacific Southwest / 117 |
| Iowa West / 44 | Rocky Mountain / 58 |
| Kansas / 47 | SELC / 14 |
| Michigan / 145 | South Dakota / 21 |
| Mid-South / 24 | South Wisconsin / 88 |
| Minnesota North / 26 | Southeastern / 74 |
| Minnesota South / 87 | Southern / 25 |
| Missouri / 111 | Southern Illinois / 38 |
| Montana / 19 | Texas / 118 |
| Nebraska / 70 | Wyoming / 14 |
| New England / 24 | |

NLSA Powerful Practice Schools for 2018-2019

Hales Corners Lutheran School, Hales Corners, Wis.
 Our Savior's Lutheran School, Springfield, Ill.
 St. Lorenz Lutheran School, Frankenmuth, Mich.
 Sioux Falls Lutheran School, Sioux Falls, S.D.
 Immanuel Lutheran School, Macomb, Mich.



International Schools Operated by the LCMS

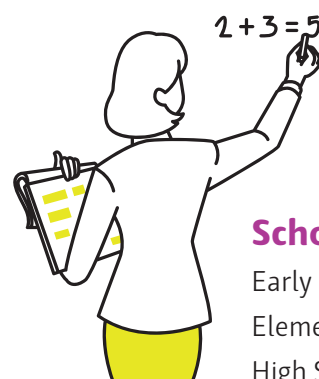
Hong Kong International School
 Hong Kong / 2,825
 Concordia International School
 Shanghai, China / 1,316
 Concordia International School
 Hanoi, Vietnam / 382



LARGEST LCMS SCHOOL IN THE U.S.

1,937 Students
 Faith Lutheran Middle and High School / Las Vegas

Raising Up Faithful Disciples



Schools / 1,950

Early Childhood Centers / 1,774**
 Elementary Schools / 785**
 High Schools / 96**

National Lutheran School Accreditation / 682

Early Childhood Centers / 386**
 Elementary Schools / 511**
 High Schools / 63**

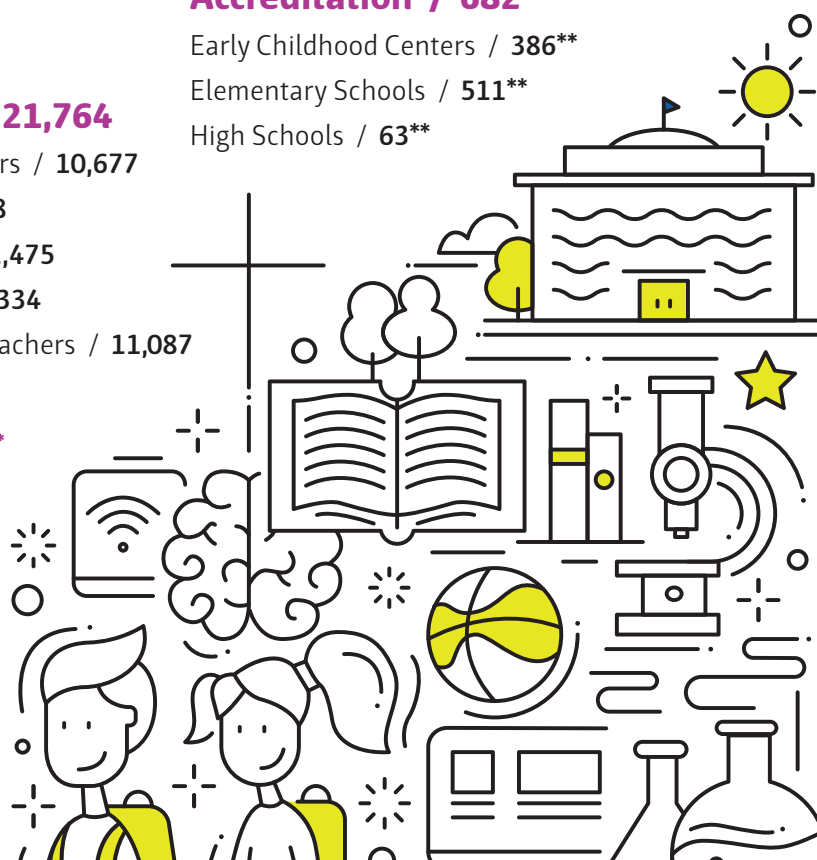
Teachers / 21,764

Rostered Teachers / 10,677
 Active / 5,868
 Candidate / 1,475
 Emeritus / 3,334
 Non-rostered Teachers / 11,087

Students / 201,307*

Early Childhood / 96,782*
 Grades K-8 / 86,208*
 Grades 9-12 / 18,317*

Students Baptized / 2,249



*This data is reported from the 2018-2019 Early Childhood Center and School Statistical Report form and represents an 86 percent response rate. ** This data includes schools that may have been accredited or reported separately at each level, or together as a single school location with multiple programs and grade levels.

Office of National Mission Ministries

LCMS School Ministry

LCMS School Ministry serves as a national advocate to affirm, equip and empower leaders of Lutheran schools to impact the lives of children and their families with the love of Jesus and His grace. The Synod's School Ministry serves as the national voice for needs and interests; advocates for professional excellence; links districts to relevant resources; and builds collaborative systems of service and support.

SCHOOL MINISTRY RESOURCES:

- National Lutheran School Accreditation (NLSA)
- School Leadership Development Project (SLED)
- Chapel Talks
- National Lutheran Schools Week resources (NLSW)
- School Ministry mailing
- Lutheran School Consulting Services (LSCS)
- Online resources at *LuthEd.org*

DR. REBECCA SCHMIDT,
director of LCMS School Ministry

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lcms.org/schoolministry

  *LCMSschools*

LCMS Black Ministry

The Lutheran Church—Missouri Synod's Black Ministry provides encouragement, assistance, advocacy and influence to LCMS districts, congregations and schools for synodwide engagement in ministry to people of African-American decent and other ethnic cultures. The ministry promotes faithfulness to theology that is contextually holistic, touching lives with the Gospel through mercy care in the context of daily experiences.

BLACK MINISTRY RESOURCES:

- *Timeline* newsletter
- On-site visits of existing black ministries
- On-site consultation and assessment, in partnership with the respective district, in planting new black ministries

- Mission networking
- Education networking

REV. DR. ROOSEVELT GRAY JR.,
director of LCMS Black Ministry

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LCMS Disaster Response

The Lutheran Church—Missouri Synod's (LCMS) Disaster Response ministry responds to immediate and long-term needs following natural and man-made disasters. Working through LCMS districts and congregations as well as with international Lutheran churches and other partners, LCMS Disaster Response builds capacity of the church's partners to respond to needs with Christian care. The ministry reaches out to LCMS congregations and their communities with services that include on-site assessment, emergency relief and development grants, pastoral care for LCMS church workers and members, and other resources.

DISASTER RESPONSE RESOURCES:

- Gospel-centered care for body and soul
- National and international disaster response
- Lutheran Early Response Teams (LERT)
- "Mercy in Action" preparedness training
- Material, financial and people resources


REV. DR. ROSS JOHNSON,
director of LCMS Disaster Response

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REV. MICHAEL MEYER,
director of LCMS Disaster Training

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lcms.org/disaster

 *LCMSDisasterResponse*

LCMS Life Ministry

The Lutheran Church—Missouri Synod’s (LCMS) Life Ministry upholds the sanctity of human life at all stages. Through numerous domestic and international programs, LCMS Life Ministry supports and encourages life “in the image of God,” through life-affirming programming, advocacy and teaching. The ministry coordinates the Synod’s presence at many pro-life events and carries the banner that life is sacred and that all people matter to God.

LIFE MINISTRY RESOURCES:

- Pro-life resources
- Resources for disability ministry
- LCMS life conferences — *Winter 2021 Life Conference details to be announced!*
- Life Sunday resources

DEACONESS TIFFANY MANOR,
director of LCMS Life Ministry
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lcms.org/life
📱 **LCMSLife**

LCMS Campus Ministry and LCMS U

The Lutheran Church—Missouri Synod’s Campus Ministry works through LCMS U, an initiative to connect and support Lutheran students as they head off to college and face countless challenges to their biblical worldview, doctrine, ethics and practices.

LCMS U RESOURCES:

- Tools to find LCMS U chapters and connect college students to them
- Resources to help connect and prepare those who are college bound
- Consultants for new and existing campus ministries

REV. MARK KIESSLING,
director of LCMS Youth Ministry
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lcms.org/lcmsu
📱 **LCMSU**

LCMS Rural & Small Town Mission

LCMS Rural & Small Town Mission (RSTM) supports pastors, professional church workers and lay leaders in the work to which God has called them; specifically serving to equip them to meet the unique challenges of leading Christ-centered outreach in rural and small-town communities.

RSTM MINISTRY RESOURCES:

- Educational webinars
- Engaging Your Community events
- Engaging the Wandering events
- Welcoming workshops
- *Reaching Rural America for Christ* newsletter

REV. TODD KOLLBAUM,
director of LCMS Rural & Small Town Mission, and
pastor of Trinity Lutheran Church, Madison, Neb.
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lcms.org/rural-and-small-town-mission
📱 **LCMSRSTM**

LCMS Witness & Outreach Ministry

Witness is the purpose of your everyday life. The *Every One His Witness*® Lutheran evangelism program considers the real world context in which Lutherans find themselves witnesses of Jesus Christ. It puts sound doctrine into practical action for sharing the faith with the people who God has placed alongside His witnesses in their everyday lives.

EVERY ONE HIS WITNESS RESOURCES:

- Onsite Core Module Training
- Online Context Module Training

REV. DR. MARK WOOD,
director of LCMS Witness & Outreach Ministry
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lcms.org/witness-outreach
📱 **LCMSE1HW**

LCMS Revitalization

re:Vitality

Revitalization is doing what we do because we are the Church. *re:Vitality* helps us do it better.

Young or old, small or large, rural or urban, your congregation is vital — it has life. Wherever God's Word is proclaimed in purity and the Lord's Sacraments are right administered there is vitality. This Christ-centered vitality is the focus of *re:Vitality*.

These unique contexts create unique challenges and unique opportunities. *re:Vitality* provides practical processes and useful tools for congregations to adapt and apply to their context. The process and tools are taught in workshops through video instruction and case studies.

RE:VITALITY RESOURCES:

- CADDs (Congregational Assessment of Development/Decline Status)
- *re:Vitality* self-directed workshops
- *re:Vitality* modules now available
- Connect to Disciple (facilitator-led workshop)
- Shepherding Our Strays
- Serving in God's Mission

REV. DR. MARK WOOD,
director of LCMS Revitalization

WOR@lcms.org

lcms.org/revitalization

📍 LCMSReVitality

LCMS Church Planting

Mission Field: USA

The LCMS Office of National Mission is working with districts to assist in their church-planting efforts. Church planting can be accomplished through mother congregations, sponsoring circuits or church-planting networks that may simply need support to get things started. This initiative also seeks to help develop formal

partnerships between struggling congregations in the inner city and healthy congregations that desire to help these ministries restart.

MISSION FIELD: USA RESOURCES:

- Church Planting Training
- Online learning – video and audio training modules
- “A Resource for Church Planting” guidebook
- Monthly podcast series
- Support services
- Technical support
- Community development
- Grants
- Collaboration

REV. DR. STEVEN SCHAVE,
director of Church Planting

missionfieldusa@lcms.org

lcms.org/churchplanting

📍 LCMSMissionFieldUSA

LCMS Stewardship Ministry

The Lutheran Church—Missouri Synod's Stewardship Ministry helps congregations grow in their understanding and implementation of a life of faithful, Christian stewardship.

STEWARDSHIP MINISTRY RESOURCES:

- Articles and tips for congregational newsletters and bulletins
- *StewardCAST*, a free online newsletter
- Bible studies, research and how-to resources
- Live stewardship support for local congregations

REV. HEATH CURTIS,
coordinator for LCMS Stewardship Ministry

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Veterans of the Cross

Veterans of the Cross provides small, periodic stipends and pastoral care for church work retirees (or their surviving spouses) who struggle to pay for basic living expenses, such as medicine or utility bills. Administered by Concordia Plan Services, the fund relies on donations raised by the LCMS.

lcms.org/veterans-of-the-cross

Soldiers of the Cross

Soldiers of the Cross assists current church workers with transitional or emergency financial needs, typically for one to three months, and offers pastoral care and case management. Employment and health challenges often trigger the need for Soldiers of the Cross, which depends solely on contributions through the Synod.

lcms.org/soldiers-of-the-cross

Soldiers of the Cross — Amplified

The coronavirus pandemic and its associated shutdown have led to unexpected and serious challenges for people around the world. Church workers are no exception.

In response, the Synod's long-time Soldiers of the Cross grant assistance program has been "amplified" so that not only those workers who are on the Synod's roster, but also lay workers in LCMS churches, schools and organizations, may apply for assistance through their district office.

lcms.org/soldiers-of-the-cross/covid-19

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See Church Worker Wellness insert from
June 2019 *Reporter* in separate file offered
under the Section 6 heading.



Beyond Medical: Extra Benefits for You – and Your Family

The work you do is important, and to do it well, you need to be healthy and happy. We've got you covered! Concordia Plan Services offers you easy-to-use physical, emotional and financial wellness solutions as part of the benefit packages available to you and your family.

Physical and emotional solutions



Concordia Health Plan: The CHP provides coverage from office visits to hospital stays to emergency care. It also includes coverage for prescription drugs, mental health/substance abuse, preventive care and more!



Dental & Vision Coverage: If your employer offers dental and vision benefits, Cigna Dental and VSP will be the administrators.



Hearing Care Discounts: Access to discounted hearing aids and services through HearUSA, EPIC, Cigna Healthy Rewards and VSP.



Online Doctor Visits: Visit a healthcare provider virtually – via computer, smartphone or tablet – for a host of common illnesses, such as colds, flu and more. You also can be prescribed medication through a virtual office visit.



Maternity Care: Prenatal support and in-depth educational tools to encourage healthier pregnancies and healthier babies.



Grand Rounds: Grand Rounds is a doctor referral resource designed to extend a high-quality level of care to you and your family.



Livongo: A whole new approach to diabetes management that makes living with diabetes easier.



Naturally Slim: Naturally Slim has a common-sense, skill-building approach to lasting weight loss, and it doesn't include starving, counting calories or avoiding foods you love.



Omada: Those at risk of diabetes and cardiovascular disease will learn how to lose weight and create a sustainable lifestyle by making small changes around eating, activity, sleep and stress.



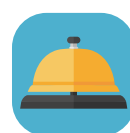
SmartShopper: Compare high-quality, in-network medical providers for common procedures and choose the best, low-cost option. Save money out-of-pocket and earn a cash reward.



Virta: Tired of just managing your diabetes? Virta is a treatment to reverse type 2 diabetes – patients reduce their blood sugar and A1c, while potentially removing diabetes medications.



Vitality: Vitality integrates healthy activities and choices into your daily life to help you manage your weight and live a healthier lifestyle.



Employee Assistance Program: When experiencing stress, burn-out and other life challenges, the EAP is here to help 24/7/365. A dedicated staff of personal advocates can get you the information you need, guiding you toward the right solution.

Financial solutions



Personal Spending Accounts: Saving in a PSA can help you pay for your out-of-pocket healthcare costs, such as deductibles.



Basic Life: Your benefits include a basic life benefit that is worth at least two times your annual compensation. Your spouse and enrolled dependents receive a \$10,000 benefit.



Concordia Retirement Plan: The CRP is a pension benefit based primarily on your years of service and salary. Individual and provides retirement income for life. Your employer provides this benefit at no cost to you.!



Supplemental Life: If you have a need for additional life insurance, you can purchase supplemental life insurance at discounted rates.



Concordia Retirement Savings Plan: The CRSP is a 403(b) retirement savings plan that allows you to take a proactive approach to retirement planning. The CRSP is the perfect place to save so you'll have the income you need for expenses in retirement.



Accidental Death and Dismemberment: Accidental Death and Dismemberment coverage pays a benefit if you or a covered family member dies or is seriously injured as the result of an accident.



Critical Illness Insurance: Critical Illness Insurance helps you prepare financially for an unexpected health event.



Concordia Disability & Survivor Plan: If you become unable to work because of sickness, injury or maternity leave, you are eligible for potential disability benefits.



Accident Insurance: Group accident insurance can help cover unplanned costs due to an accident so your personal finances don't take a big hit. You can purchase this through Securian.



Legal, Financial and Grief Support: Legal, financial and grief support is available with LifeSuite Services through our partnership with Securian.



Identity Guard: Identity Guard provides top of the line protection against identity theft including checking the dark web, providing near-real time alerts, and providing Identity Recovery Assistance. Available at discounted rates.

For more information, contact us at 888-927-7526
or info@ConcordiaPlans.org

LCMS BOARD FOR NATIONAL MISSION

The Board for National Mission is charged with developing and determining policies for the coordination of and in support of district ministries which support congregations and schools of The Lutheran Church—Missouri Synod.



Rev. Peter Bender
Member (Ordained):
Great Lakes Region



Rev. Steven Briel
Chairman (Ordained):
Great Plains Region



Carol Hack Broome
Member (Lay):
West-Southwest Region



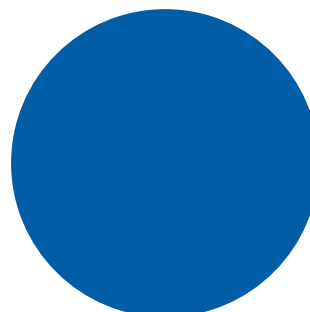
Carla Claussen
Member (Lay):
Great Plains Region



Rev. Timothy Droegemueller
Member (Ordained):
East-Southeast Region



Rev. Dr. Alfonso Espinosa
Vice-Chairman (Ordained):
West-Southwest Region



Patrick Kyler
Member (Lay):
Central Region



Janis McDaniels
Member (Lay):
East-Southeast Region



Martha Milas
Member Member (Commissioned):
Central Region



Crysten Sanchez
Secretary (Lay):
Great Lakes Region



Rev. Dr. Dien Taylor
Member (Ordained):
President's Representative