I was glad when they said to me, "Let us go to the house of the living!"
The LCMS at Home …

BLACK MINISTRY
lcms.org/black-ministry

CAMPUS MINISTRY (LCMS U)
lcms.org/campus

CHURCH PLANTING (MISSION FIELD: USA)
lcms.org/church-planting

DISASTER RESPONSE
lcms.org/disaster

HEALTH MINISTRY
lcms.org/health

HISPANIC MINISTRY
lcms.org/hispanic-ministry

LIFE MINISTRY
lcms.org/life

RECOGNIZED SERVICE ORGANIZATIONS
lcms.org/rso

REVITALIZATION
lcms.org/revitalization

RURAL & SMALL TOWN MISSION
lcms.org/rstm

SCHOOL MINISTRY
lcms.org/school-ministry

SPECIALIZED PASTORAL MINISTRY
lcms.org/spm

STEWARSHIP MINISTRY
lcms.org/stewardship

URBAN AND INNER-CITY MISSION
lcms.org/urban

WITNESS AND OUTREACH MINISTRY
lcms.org/witness-outreach

WORKER WELLNESS
lcms.org/wellness

WORSHIP MINISTRY
lcms.org/worship

YOUTH MINISTRY
lcms.org/youth
LCMS Youth Ministry

The Lutheran Church—Missouri Synod’s Youth Ministry LEADS, SERVES, RESOURCES, and NETWORKS youth and adults as a community of God’s people where Jesus Christ is the central focus.

Networks
Join the conversation and stay connected

- **LCMS Youth Ministry**
  - [lcms.org/youth](http://lcms.org/youth)
  - @lcmsyouth
  - [lcmsyouth](https://twitter.com/lcmsyouth)

- **LCMS Young Adults**
  - [lcms.org/young-adult](http://lcms.org/young-adult)
  - @lcmsyoungadults
  - [lcmsyoungadults](https://twitter.com/lcmsyoungadults)

- **LCMS Youth Gathering**
  - [lcmsgathering.com](http://lcmsgathering.com)
  - @lcmsgathering
  - [lcmsgathering](https://twitter.com/lcmsgathering)
  - [lcmsnyg](https://twitter.com/lcmsnyg)

- **LCMS Servant Events**
  - [lcms.org/servantevents](http://lcms.org/servantevents)
  - @LCMSServantEvents

- **YouthESource**
  - [youthesource.com](http://youthesource.com)
  - @youthESource

- **YouthLead**
  - [lcms.org/youthlead](http://lcms.org/youthlead)

- **LCMS Campus Ministry (LCMS U)**
  - [lcms.org/LCMSU](http://lcms.org/LCMSU)
  - @lcmsu
  - [lcmsu](https://twitter.com/lcmsu)

Featured Resources

- **End Goals podcast**
  - Available on KFUO.org, Spotify and iTunes
  - [kfuo.org/category/lcms-youth-ministry-end-goals](http://kfuo.org/category/lcms-youth-ministry-end-goals)

- **LCMS Youth Gathering Updates**
  - Sign up at [lcmsgathering.com](http://lcmsgathering.com)

- **Gathering Outreach Grant**
  - Receive funds for your LCMS congregation or organization to reach un-churched and marginally-churched youth. Apply at [lcms.org/youth/gatheringgrants](http://lcms.org/youth/gatheringgrants).

Upcoming Events

- **LCMS Servant Events**
  - Ongoing
  - [lcms.org/servantevents](http://lcms.org/servantevents)

- **YouthLead Training**
  - February 25-28, 2021
  - [lcms.org/youthlead](http://lcms.org/youthlead)

- **National Youth Worker’s Conference**
  - Houston, Texas | Summer 2021

- **LCMS Youth Gathering**
  - Houston, Texas | July 9–13, 2022
  - [lcmsgathering.com](http://lcmsgathering.com)

Staff

- **Rev. Mark Kiessling**, director
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- **Rev. Derek Broten**, associate director, Gathering Program
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- **Jim Lohman, DCE**, associate director, Servant Events and Gathering Arrangements
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- **Krista Miller**, associate director, Gathering Registrar and Operations
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- **Julianna Shults, DCE**, program manager
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- **Meredith Whitefield**, communications specialist
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- **Renee Lorenz**, administrative assistant
  - Renee.Lorenz@lcms.org
**SCHOOLS BY DISTRICT**

Atlantic / 36  
California/Nevada/Hawaii / 59  
Central Illinois / 53  
Eastern / 45  
English / 40  
Florida-Georgia / 63  
Indiana / 99  
Iowa East / 31  
Iowa West / 44  
Kansas / 47  
Michigan / 145  
Mid-South / 24  
Minnesota North / 26  
Minnesota South / 87  
Missouri / 111  
Montana / 19  
Nebraska / 70  
New England / 24  
New Jersey / 21  
North Dakota / 4  
North Wisconsin / 55  
Northern Illinois / 95  
Northwest / 108  
Ohio / 58  
Oklahoma / 19  
Pacific Southwest / 117  
Rocky Mountain / 58  
SEL / 14  
South Dakota / 21  
South Wisconsin / 88  
Southeastern / 74  
Southern / 25  
Southern Illinois / 38  
Texas / 118  
Wyoming / 14

**NLSA Powerful Practice Schools for 2018-2019**

Hales Corners Lutheran School, Hales Corners, Wis.  
Our Savior’s Lutheran School, Springfield, Ill.  
St. Lorenz Lutheran School, Frankenmuth, Mich.  
Sioux Falls Lutheran School, Sioux Falls, S.D.  
Immanuel Lutheran School, Macomb, Mich.

**International Schools Operated by the LCMS**

Hong Kong International School  
Hong Kong / 2,825  
Concordia International School  
Shanghai, China / 1,316  
Concordia International School  
Hanoi, Vietnam / 382

**LARGEST LCMS SCHOOL IN THE U.S.**

1,937 Students  
Faith Lutheran Middle and High School / Las Vegas

**Teachers / 21,764**

Rostered Teachers / 10,677  
Active / 5,868  
Candidate / 1,475  
Emeritus / 3,334  
Non-rostered Teachers / 11,087

**Students / 201,307**

Early Childhood / 96,782  
Grades K–8 / 86,208  
Grades 9–12 / 18,317

**Students Baptized / 2,249**

*This data is reported from the 2018-2019 Early Childhood Center and School Statistical Report form and represents an 86 percent response rate. ** This data includes schools that may have been accredited or reported separately at each level, or together as a single school location with multiple programs and grade levels.
Office of National Mission Ministries

**LCMS School Ministry**

LCMS School Ministry serves as a national advocate to affirm, equip and empower leaders of Lutheran schools to impact the lives of children and their families with the love of Jesus and His grace. The Synod’s School Ministry serves as the national voice for needs and interests; advocates for professional excellence; links districts to relevant resources; and builds collaborative systems of service and support.

**SCHOOL MINISTRY RESOURCES:**
- National Lutheran School Accreditation (NLSA)
- School Leadership Development Project (SLED)
- Chapel Talks
- National Lutheran Schools Week resources (NLSW)
- School Ministry mailing
- Lutheran School Consulting Services (LSCS)
- Online resources at LuthEd.org

**DR. REBECCA SCHMIDT,**
director of LCMS School Ministry

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lcms.org/schoolministry

[LCMS Schools]

**LCMS Black Ministry**

The Lutheran Church—Missouri Synod’s Black Ministry provides encouragement, assistance, advocacy and influence to LCMS districts, congregations and schools for synodwide engagement in ministry to people of African-American decent and other ethnic cultures. The ministry promotes faithfulness to theology that is contextually holistic, touching lives with the Gospel through mercy care in the context of daily experiences.

**BLACK Ministry RESOURCES:**
- Timeline newsletter
- On-site visits of existing black ministries
- On-site consultation and assessment, in partnership with the respective district, in planting new black ministries

**REV. DR. ROOSEVELT GRAY JR.,**
director of LCMS Black Ministry

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**LCMS Disaster Response**

The Lutheran Church—Missouri Synod’s (LCMS) Disaster Response ministry responds to immediate and long-term needs following natural and man-made disasters. Working through LCMS districts and congregations as well as with international Lutheran churches and other partners, LCMS Disaster Response builds capacity of the church’s partners to respond to needs with Christian care. The ministry reaches out to LCMS congregations and their communities with services that include on-site assessment, emergency relief and development grants, pastoral care for LCMS church workers and members, and other resources.

**DISASTER RESPONSE RESOURCES:**
- Gospel-centered care for body and soul
- National and international disaster response
- Lutheran Early Response Teams (LERT)
- “Mercy in Action” preparedness training
- Material, financial and people resources

**REV. DR. ROSS JOHNSON,**
director of LCMS Disaster Response

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**REV. MICHAEL MEYER,**
director of LCMS Disaster Training

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lcms.org/disaster

[LCMS Disaster Response]
**LCMS Life Ministry**
The Lutheran Church—Missouri Synod’s (LCMS) Life Ministry upholds the sanctity of human life at all stages. Through numerous domestic and international programs, LCMS Life Ministry supports and encourages life “in the image of God,” through life-affirming programming, advocacy and teaching. The ministry coordinates the Synod’s presence at many pro-life events and carries the banner that life is sacred and that all people matter to God.

**LIFE MINISTRY RESOURCES:**
- Pro-life resources
- Resources for disability ministry
- LCMS life conferences — Winter 2021 Life Conference details to be announced!
- Life Sunday resources

**DEACONESS TIFFANY MANOR,**
director of LCMS Life Ministry
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lcms.org/life

**LCMS Campus Ministry and LCMS U**
The Lutheran Church—Missouri Synod’s Campus Ministry works through LCMS U, an initiative to connect and support Lutheran students as they head off to college and face countless challenges to their biblical worldview, doctrine, ethics and practices.

**LCMS U RESOURCES:**
- Tools to find LCMS U chapters and connect college students to them
- Resources to help connect and prepare those who are college bound
- Consultants for new and existing campus ministries

**REV. MARK KIESLING,**
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lcms.org/lcmsu

**LCMS Rural & Small Town Mission**
LCMS Rural & Small Town Mission (RSTM) supports pastors, professional church workers and lay leaders in the work to which God has called them; specifically serving to equip them to meet the unique challenges of leading Christ-centered outreach in rural and small-town communities.

**RSTM MINISTRY RESOURCES:**
- Educational webinars
- Engaging Your Community events
- Engaging the Wandering events
- Welcoming workshops
- Reaching Rural America for Christ newsletter

**REV. TODD KOLBBAUM,**
director of LCMS Rural & Small Town Mission, and pastor of Trinity Lutheran Church, Madison, Neb.
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lcms.org/rural-and-small-town-mission

**LCMS Witness & Outreach Ministry**
Witness is the purpose of your everyday life. The Every One His Witness® Lutheran evangelism program considers the real world context in which Lutherans find themselves witnesses of Jesus Christ. It puts sound doctrine into practical action for sharing the faith with the people who God has placed alongside His witnesses in their everyday lives.

**EVERY ONE HIS WITNESS RESOURCES:**
- Onsite Core Module Training
- Online Context Module Training

**REV. DR. MARK WOOD,**
director of LCMS Witness & Outreach Ministry
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lcms.org/witness-outreach

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**SECTION 6**
LCMS Revitalization

**re:Vitality**

Revitalization is doing what we do because we are the Church. **re:Vitality** helps us do it better.

Young or old, small or large, rural or urban, your congregation is vital — it has life. Wherever God's Word is proclaimed in purity and the Lord's Sacraments are right administered there is vitality. This Christ-centered vitality is the focus of **re:Vitality**.

These unique contexts create unique challenges and unique opportunities. **re:Vitality** provides practical processes and useful tools for congregations to adapt and apply to their context. The process and tools are taught in workshops through video instruction and case studies.

**re:VITALITY RESOURCES:**
- CADDS (Congregational Assessment of Development/Decline Status)
- **re:Vitality** self-directed workshops
- **re:Vitality** modules now available
- Connect to Disciple (facilitator-led workshop)
- Shepherding Our Strays
- Serving in God's Mission

**REV. DR. MARK WOOD,**
director of LCMS Revitalization

WOR@lcms.org
lcms.org/revitalization

[LCMSReVitality](https://www.lcms.org/revitalization)

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**LCMS Church Planting**

**Mission Field: USA**

The LCMS Office of National Mission is working with districts to assist in their church-planting efforts. Church planting can be accomplished through mother congregations, sponsoring circuits or church-planting networks that may simply need support to get things started. This initiative also seeks to help develop formal partnerships between struggling congregations in the inner city and healthy congregations that desire to help these ministries restart.

**MISSION FIELD: USA RESOURCES:**
- Church Planting Training
- Online learning – video and audio training modules
- "A Resource for Church Planting" guidebook
- Monthly podcast series
- Support services
- Technical support
- Community development
- Grants
- Collaboration

**REV. DR. STEVEN SCHAVE,**
director of Church Planting

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[LCMSMissionFieldUSA](https://www.lcms.org/churchplanting)

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**LCMS Stewardship Ministry**

The Lutheran Church—Missouri Synod’s Stewardship Ministry helps congregations grow in their understanding and implementation of a life of faithful, Christian stewardship.

**STEWARDSHIP MINISTRY RESOURCES:**
- Articles and tips for congregational newsletters and bulletins
- **StewardCAST**, a free online newsletter
- Bible studies, research and how-to resources
- Live stewardship support for local congregations

**REV. HEATH CURTIS,**
coordinator for LCMS Stewardship Ministry

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Veterans of the Cross
Veterans of the Cross provides small, periodic stipends and pastoral care for church work retirees (or their surviving spouses) who struggle to pay for basic living expenses, such as medicine or utility bills. Administered by Concordia Plan Services, the fund relies on donations raised by the LCMS.
lcms.org/veterans-of-the-cross

Soldiers of the Cross
Soldiers of the Cross assists current church workers with transitional or emergency financial needs, typically for one to three months, and offers pastoral care and case management. Employment and health challenges often trigger the need for Soldiers of the Cross, which depends solely on contributions through the Synod.
lcms.org/soldiers-of-the-cross

Soldiers of the Cross — Amplified
The coronavirus pandemic and its associated shutdown have led to unexpected and serious challenges for people around the world. Church workers are no exception.

In response, the Synod’s long-time Soldiers of the Cross grant assistance program has been “amplified” so that not only those workers who are on the Synod’s roster, but also lay workers in LCMS churches, schools and organizations, may apply for assistance through their district office.
lcms.org/soldiers-of-the-cross/covid-19

REV. DR. ROSS JOHNSON,
director of LCMS Disaster Response
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See Church Worker Wellness insert from June 2019 *Reporter* in separate file offered under the Section 6 heading.
Beyond Medical: Extra Benefits for You – and Your Family

The work you do is important, and to do it well, you need to be healthy and happy. We’ve got you covered! Concordia Plan Services offers you easy-to-use physical, emotional and financial wellness solutions as part of the benefit packages available to you and your family.

Physical and emotional solutions

Concordia Health Plan: The CHP provides coverage from office visits to hospital stays to emergency care. It also includes coverage for prescription drugs, mental health/substance abuse, preventive care and more!

Dental & Vision Coverage: If your employer offers dental and vision benefits, Cigna Dental and VSP will be the administrators.

Hearing Care Discounts: Access to discounted hearing aids and services through HearUSA, EPIC, Cigna Healthy Rewards and VSP.

Online Doctor Visits: Visit a healthcare provider virtually – via computer, smartphone or tablet – for a host of common illnesses, such as colds, flu and more. You also can be prescribed medication through a virtual office visit.

Maternity Care: Prenatal support and in-depth educational tools to encourage healthier pregnancies and healthier babies.

Grand Rounds: Grand Rounds is a doctor referral resource designed to extend a high-quality level of care to you and your family.

Livongo: A whole new approach to diabetes management that makes living with diabetes easier.

Naturally Slim: Naturally Slim has a common-sense, skill-building approach to lasting weight loss, and it doesn’t include starving, counting calories or avoiding foods you love.

Omada: Those at risk of diabetes and cardiovascular disease will learn how to lose weight and create a sustainable lifestyle by making small changes around eating, activity, sleep and stress.

SmartShopper: Compare high-quality, in-network medical providers for common procedures and choose the best, low-cost option. Save money out-of-pocket and earn a cash reward.

Virta: Tired of just managing your diabetes? Virta is a treatment to reverse type 2 diabetes – patients reduce their blood sugar and A1c, while potentially removing diabetes medications.

Vitality: Vitality integrates healthy activities and choices into your daily life to help you manage your weight and live a healthier lifestyle.

Employee Assistance Program: When experiencing stress, burn-out and other life challenges, the EAP is here to help 24/7/365. A dedicated staff of personal advocates can get you the information you need, guiding you toward the right solution.
Financial solutions

**Personal Spending Accounts:** Saving in a PSA can help you pay for your out-of-pocket healthcare costs, such as deductibles.

**Concordia Retirement Plan:** The CRP is a pension benefit based primarily on your years of service and salary. Individual and provides retirement income for life. Your employer provides this benefit at no cost to you.

**Concordia Retirement Savings Plan:** The CRSP is a 403(b) retirement savings plan that allows you to take a proactive approach to retirement planning. The CRSP is the perfect place to save so you'll have the income you need for expenses in retirement.

**Concordia Disability & Survivor Plan:** If you become unable to work because of sickness, injury or maternity leave, you are eligible for potential disability benefits.

**Legal, Financial and Grief Support:** Legal, financial and grief support is available with LifeSuite Services through our partnership with Securian.

**Basic Life:** Your benefits include a basic life benefit that is worth at least two times your annual compensation. Your spouse and enrolled dependents receive a $10,000 benefit.

**Supplemental Life:** If you have a need for additional life insurance, you can purchase supplemental life insurance at discounted rates.

**Accidental Death and Dismemberment:** Accidental Death and Dismemberment coverage pays a benefit if you or a covered family member dies or is seriously injured as the result of an accident.

**Critical Illness Insurance:** Critical Illness Insurance helps you prepare financially for an unexpected health event.

**Accident Insurance:** Group accident insurance can help cover unplanned costs due to an accident so your personal finances don’t take a big hit. You can purchase this through Securian.

**Identity Guard:** Identity Guard provides top of the line protection against identity theft including checking the dark web, providing near-real time alerts, and providing Identity Recovery Assistance. Available at discounted rates.

For more information, contact us at 888-927-7526 or info@ConcordiaPlans.org
The Board for National Mission is charged with developing and determining policies for the coordination of and in support of district ministries which support congregations and schools of The Lutheran Church—Missouri Synod.