

REPORTS ON SYNOD ENTITIES AND AGENCIES



**Making
Disciples
for Life**

CHI MANAGES

- › the largest environmentally-controlled archive of Lutheran history in North America.
- › the newly reformatted and expanded Concordia Historical Institute Quarterly, the longest-running journal of Lutheran history in North America.
- › two historic sites in Perry County, Missouri that showcase the life and faith of the first years of the LCMS.
- › a knowledgeable reference department to help with historical research and presentations for district, school and congregation anniversaries.
- › museum exhibits, both permanent and traveling, that tell the history of Lutheran church bodies, leaders, schools, congregations and service organizations.
- › online digital resources (concordiahistoricalinstitute.org).
- › CHI support staff for those researching and writing about Lutheran history in North America.

“HONORING OUR PAST—INSPIRING OUR FUTURE.”

For almost 100 years, Concordia Historical Institute (CHI) has been charged with preserving and proclaiming the history of The Lutheran Church—Missouri Synod (LCMS) at the national and international levels. CHI is also tasked with providing LCMS districts and congregations with resources to manage and archive historical documents. (LCMS *Handbook* 3.6.2)

Membership in the Director’s Circle (\$100/month or \$1000/year) is a special way for districts to advance the cause of preserving and proclaiming the gracious history of Christ among us. Partner with us as we move Lutheran history forward — together.

CHI not only manages the largest archive of Lutheran history in North America, it seeks out historically important documents, photographs, artifacts and fine art, so that future generations might make informed decisions as they better understand the redeeming work of Christ in the life of districts and congregations. This is increasingly critical as more and more documents are being lost — especially those in the digital world.

CHI has also been charged to receive the official records of congregations closing. We strongly encourage district offices to partner with us in securing these legal records (and other historically significant documents) and send them to CHI for archiving when a congregation disbands.

In addition to cataloging and caring for a vast number of historical touchstones, CHI also trumpets them to our churches and communities in concert with district, school and congregational archivists and Lutheran history enthusiasts. CHI’s entire archive catalog is now available online.

Please contact CHI to discuss how we can help manage the documents and artifacts under your care.

CONTACT INFO:

Rev. Dr. Daniel N. Harmelink, Executive Director
804 Seminary Place
St. Louis, MO 63105
314-505-7911
concordiahistoricalinstitute.org



CPH AT A GLANCE

- › CPH is the world's largest and oldest continuously operated Lutheran publishing house.
- › CPH is the only publisher to have received the Malcolm Baldrige Quality Award.
- › We operate a state-of-the art distribution center allowing us to reach customers in 2–3 days.
- › Our customer service center has repeatedly won national awards for excellence.
- › Our resources are thoroughly edited for doctrinal faithfulness and go through Synod's DR process.
- › We offer leading-edge technology for church management and worship planning.

Concordia Publishing House is the official publishing arm of The LCMS. As such we strive to be the premiere provider of resources that are faithful to Holy Scripture and the Lutheran Confessions.

We are passionate about the mission given by our Lord Jesus Christ to His church and exist to strengthen and aid LCMS congregations, pastors, teachers and other church workers and the lay members of our congregations.

We partner with all agencies and entities of The LCMS at the congregational, district and national levels. We also serve tens of thousands of Christian congregations throughout the world. We highly value feedback from those whom we serve and seek it constantly.

CONTACT INFO:

Please visit our website to review all that we offer:
cph.org

Please note CPH's "Making Disciples for Life" web page:
cph.org/MDFL

Feel free to call our customer service center:
800-325-3040



Lutheran Church Extension Fund

› where investments build ministry

LCEF AT A GLANCE

- › Nearly 60,000 Lutheran investors allow LCEF to make a difference for thousands of LCMS ministries.
- › LCEF offers customized, low-cost loans and ministry support services to LCMS ministries and rostered church workers.
- › A partnership with LCEF is never just a financial transaction — it is a process that allows us to walk alongside LCMS ministries to support and strengthen them.

Lutheran Church Extension Fund (LCEF) has served as the financial extension of The Lutheran Church—Missouri Synod (LCMS) since 1978.

What we do is simple. We invite Lutherans to invest with us. We then use those investments to help support the work of other LCMS individuals, congregations, schools and organizations through low-cost loans. It's Lutherans helping other Lutherans.

Because of this unique arrangement, LCEF never stops raising new investment dollars. In fact, there are times when that need is urgent. Current and future loan projections indicate there is a real need today as the demand for loans in the LCMS is showing no signs of slowing down anytime soon. LCEF wants to ensure that this momentum keeps going and the Church enjoys the resources it needs to thrive today and far into the future.

LCEF has plenty of opportunities to earn good rates on a variety of products. Besides the attractive rates, there is another benefit of investing with LCEF: the ministry dividend, which is the joy you'll experience knowing your invested dollars are supporting LCMS projects that have an eternal impact.

LCEF will always provide ministry services and financial services around the world. We will do that by aggressively growing assets and the impact of ministry. The future of LCEF is to be a catalyst to ignite the congregations, schools, agencies and workers of the Church in the mission and ministry of the Church, and to encourage them to dream and reach beyond where they are working now. LCEF is ready to not only follow the Church, but to lead and encourage the Church to engage the world with the Gospel in creative ways.

CONTACT INFO:

800-843-5233

lcef.org

- › LCEF is a nonprofit religious organization; therefore, LCEF investments are not FDIC-insured bank deposit accounts. This is not an offer to sell investments, nor a solicitation to buy. LCEF will offer and sell its securities only in states where authorized. The offer is made solely by LCEF's Offering Circular. Investors should carefully read the Offering Circular, which more fully describes associated risks.



LCMS FOUNDATION BY THE NUMBERS

- The Foundation manages more than \$920 million in assets that will eventually benefit ministries of The Lutheran Church—Missouri Synod.
- About \$400 million of Foundation assets are in trust accounts, created by past gifts. Another \$520 million are investment funds managed for congregations and other ministry organizations.
- In 2019, the Foundation distributed \$31 million in matured estate gifts to LCMS ministries and assisted donors in writing new gift plans totaling \$130 million.
- The Foundation's 21 gift-planning counselors work primarily through partnerships with congregations and districts.

The LCMS Foundation was created to provide Christian estate gift planning and to handle the receipt and management of estate gifts. The work of the Foundation is for the entire Church, serving both those who wish to give and those who receive the gifts of others.

The Foundation has four primary purposes: 1) providing planned giving services to LCMS members for the benefit of all ministries of the Synod; 2) providing investment management services for these estate gifts, and for endowments and foundations held by congregations and other LCMS ministries and institutions; 3) providing training to others in the LCMS on how to do charitable gift planning; and 4) receiving non-cash gifts like land and securities on behalf of any LCMS organization.

When the Foundation does its job well, both donors and recipients are blessed. Specifically, donors are assisted in using their God-given spirit of generosity to make the most effective gifts to ministries and their families. While ministries are supported through the creation of long-term funding sources, as well as by having the Foundation as a trusted steward to invest and grow those sources.

CONTACT INFO:

800-325-7912

lcmsfoundation.org

CPS AT A GLANCE

- CPS offers accountable stewardship of ministry dollars through sound investment and vendor management.
- CPS offers business solutions that help ease the challenges of running a ministry.
- The wellness resources provided through the Concordia Health Plan help workers be well so they can serve well in ministry. These resources are helping LCMS workers get healthier through weight loss, reduction of medications and more.
- The Concordia Retirement Plan provides vested workers retirement income for life and eliminates the longevity risk in retirement that comes when workers don't have a pension.
- The Concordia Retirement Savings Plan provides workers the flexibility of contributing pre-tax, post-tax or both. Ministries can choose the AutoSave program, which helps staff prepare for retirement by automatically enrolling them in the CRSP.
- CPS helps seminary students and their families by providing financial education throughout their time as students and meeting and planning with them as they prepare to take their first Call.

Concordia Plan Services (CPS) serves LCMS ministries by providing cost-effective quality employee benefits and business solutions, freeing up ministry leaders so they can focus on spreading the Word of God. As a non-profit organization that manages self-insured employee benefits, ministries have access to resources and cost advantages through CPS that are typically only available to large companies.

CPS administers the benefits programs that support LCMS workers, including the Concordia Retirement Plan, Concordia Retirement Savings Plan, Concordia Disability and Survivor Plan and the Concordia Health Plan. Additional resources for ministries and workers include risk management programs, worker wellness programs that target physical and financial health, supplemental products including life insurance and services that support the way ministries do business including payroll and HR support.

The Concordia Plans are aligned with the values and beliefs of the LCMS and reduce risks normally associated with administering employee benefits for LCMS ministries. CPS serves LCMS workers and their families throughout their career and into retirement and beyond by providing a program of benefits that honors their service.

CONTACT INFO:

888-927-7526 (toll-free)
info@concordiaplans.org
concordiaplans.org



Beyond Medical: Extra Benefits for You – and Your Family

The work you do is important, and to do it well, you need to be healthy and happy. We've got you covered! Concordia Plan Services offers you easy-to-use physical, emotional and financial wellness solutions as part of the benefit packages available to you and your family.

Physical and emotional solutions



Concordia Health Plan: The CHP provides coverage from office visits to hospital stays to emergency care. It also includes coverage for prescription drugs, mental health/substance abuse, preventive care and more!



Dental & Vision Coverage: If your employer offers dental and vision benefits, Cigna Dental and VSP will be the administrators.



Hearing Care Discounts: Access to discounted hearing aids and services through HearUSA, EPIC, Cigna Healthy Rewards and VSP.



Online Doctor Visits: Visit a healthcare provider virtually – via computer, smartphone or tablet – for a host of common illnesses, such as colds, flu and more. You also can be prescribed medication through a virtual office visit.



Maternity Care: Prenatal support and in-depth educational tools to encourage healthier pregnancies and healthier babies.



Grand Rounds: Grand Rounds is a doctor referral resource designed to extend a high-quality level of care to you and your family.



Livongo: A whole new approach to diabetes management that makes living with diabetes easier.



Naturally Slim: Naturally Slim has a common-sense, skill-building approach to lasting weight loss, and it doesn't include starving, counting calories or avoiding foods you love.



Omada: Those at risk of diabetes and cardiovascular disease will learn how to lose weight and create a sustainable lifestyle by making small changes around eating, activity, sleep and stress.



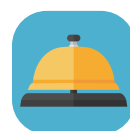
SmartShopper: Compare high-quality, in-network medical providers for common procedures and choose the best, low-cost option. Save money out-of-pocket and earn a cash reward.



Virta: Tired of just managing your diabetes? Virta is a treatment to reverse type 2 diabetes – patients reduce their blood sugar and A1c, while potentially removing diabetes medications.



Vitality: Vitality integrates healthy activities and choices into your daily life to help you manage your weight and live a healthier lifestyle.



Employee Assistance Program: When experiencing stress, burn-out and other life challenges, the EAP is here to help 24/7/365. A dedicated staff of personal advocates can get you the information you need, guiding you toward the right solution.

Financial solutions



Personal Spending Accounts: Saving in a PSA can help you pay for your out-of-pocket healthcare costs, such as deductibles.



Basic Life: Your benefits include a basic life benefit that is worth at least two times your annual compensation. Your spouse and enrolled dependents receive a \$10,000 benefit.



Concordia Retirement Plan: The CRP is a pension benefit based primarily on your years of service and salary. Individual and provides retirement income for life. Your employer provides this benefit at no cost to you.!



Supplemental Life: If you have a need for additional life insurance, you can purchase supplemental life insurance at discounted rates.



Concordia Retirement Savings Plan: The CRSP is a 403(b) retirement savings plan that allows you to take a proactive approach to retirement planning. The CRSP is the perfect place to save so you'll have the income you need for expenses in retirement.



Accidental Death and Dismemberment: Accidental Death and Dismemberment coverage pays a benefit if you or a covered family member dies or is seriously injured as the result of an accident.



Critical Illness Insurance: Critical Illness Insurance helps you prepare financially for an unexpected health event.



Concordia Disability & Survivor Plan: If you become unable to work because of sickness, injury or maternity leave, you are eligible for potential disability benefits.



Accident Insurance: Group accident insurance can help cover unplanned costs due to an accident so your personal finances don't take a big hit. You can purchase this through Securian.



Legal, Financial and Grief Support: Legal, financial and grief support is available with LifeSuite Services through our partnership with Securian.



Identity Guard: Identity Guard provides top of the line protection against identity theft including checking the dark web, providing near-real time alerts, and providing Identity Recovery Assistance. Available at discounted rates.

For more information, contact us at 888-927-7526
or info@ConcordiaPlans.org

DID YOU KNOW?

- › CUS campus communities regularly gather around Word and Sacrament in chapel services.
- › The CUS has over 35,000 students enrolled in graduate and undergraduate programs.
- › CUS institutions offer numerous programs in both on-ground and online learning formats.
- › Academic excellence and rigor is a hallmark of Concordia higher education programs.
- › Numerous study abroad opportunities are offered throughout the system.
- › The institutions of the CUS engage students, their communities and the world with Christ.

BLESSINGS AND CHALLENGES

The Concordia University System is greatly blessed by the strong support of the members of congregations of the Synod. These saints regularly support the institutions with gifts of time, talent, treasure, prayers and by sending their children and grandchildren to enroll. The entrenchment of the schools in the LCMS is also a great blessing to the schools. The greatest challenges facing the institutions are the shrinking population of LCMS young people who are available to enroll and the continual battle of issues of religious liberty.

The Concordia University System (CUS) is comprised of seven colleges and universities with eight campuses throughout the United States. The programmatic offerings range from associate through doctoral degrees, allowing students to prepare for a variety of rostered church worker vocations or pursue numerous other fields of study. Uniquely Lutheran, the institutions of the CUS are educating the future leaders of both the Church and the world in a distinctly Christ-centered setting.

The commitment to boldly confess the Christian faith is seen in the introduction to the Lutheran Identity Statement adopted by the CUS. This Lutheran identity, while expressed in a variety of ways, is nevertheless palpable from campus to campus, infusing the manner in which faculty and staff fulfill their vocations. Frequent worship and Bible study take place on all campuses. Non-Christian students are regularly catechized in the faith and receive Christ's gifts in Holy Baptism. Campus life and on-line offerings are both inextricably linked to the faith that makes the campuses of the CUS distinctly Lutheran.

The purpose of the CUS is to provide Christ-centered education through the programs of the individual campuses. This purpose is a vital ministry of The Lutheran Church—Missouri Synod, as the CUS assists in bringing the Word of Christ to those both inside and outside the Christian faith. This is true not only among the students enrolled in academic programs, but also through the continued sharing of the Gospel by alumni throughout the world. The purpose of the CUS is ultimately to proclaim Christ in the often dark realms of higher education so that all may know that in Him “all things hold together” (**COL. 1:17**).

CONTACT INFO:

314-996-1252
cus.edu



THE LUTHERAN CENTER FOR RELIGIOUS LIBERTY WILL:

- › Provide information on impending legislation, government infringement and other matters of concern to LCMS members.
- › Create a direct LCMS presence in the nation's capital near other Lutherans and like-minded partners, helping to build coalitions and accomplishing more together than alone.
- › Provide a venue to facilitate the engagement of Lutheran youth in the public square as well as encourage vocations in government service or politics.
- › Offer input, information, education, advice and resources regarding four primary areas of focus in the public square: religious liberty, life, marriage, and educational freedom.
- › Actively engage in discussions, establish partnerships and work collaboratively, as appropriate, with individuals and groups in Washington, D.C.
- › Boldly and winsomely speak out on cultural issues in keeping with the doctrine and teachings of the LCMS.
- › Conduct "Champions For Liberty" events at LCMS congregations all across the country, preparing the Church and training its people to exercise their temporal liberties and Two Kingdom citizenship in service to the mission and ministry of the Gospel.

Nearly two centuries ago, those who would eventually form The Lutheran Church—Missouri Synod (LCMS) came to the United States seeking the religious freedom guaranteed in our nation's Constitution. Today, that freedom is under continuous assault. That's why the LCMS is establishing the Lutheran Center for Religious Liberty (LCRL) in Washington, D.C., the very epicenter of need for a compelling Christian witness in years to come.

The mission of the LCRL is to ignite and fuel a uniquely Lutheran response to increasing governmental intrusions, limitations and challenges to the Church while educating, encouraging and equipping LCMS members and organizations to take informed action in support of marriage, life and religious liberty.

CONTACT INFO:

Martha Dahlke
800-248-1930, ext. 1322
martha.dahlke@lcms.org

Rev. Dr. Gregory P. Seltz
314 3rd Street NE
Washington, DC 20002
202-868-0920
gregory.seltz@LCRLfreedom.org
LCRLfreedom.org

LFCU: DID YOU KNOW?

- › LutheranFCU exists solely for members and organizations of the LCMS.
- › Individuals and organizations that use LutheranFCU benefit both themselves and the Church.
- › Accounts at LutheranFCU are insured up to \$250,000 by the federal government.
- › As a new organization, LutheranFCU has been able to invest in state-of-the-art technology.
- › LutheranFCU members can conduct transactions online or through mobile banking 24/7/365.
- › LutheranFCU members also have access to more than 5,000 branches and 30,000 ATMs nationwide, with no associated fees from LutheranFCU.

The Lutheran Federal Credit Union (LutheranFCU) provides everyday financial products and solutions, such as checking accounts, savings accounts, credit cards, home loans, auto loans and personal loans, to members of The Lutheran Church—Missouri Synod (LCMS) congregations, as well as to LCMS congregations and other LCMS organizations. By operating as a non-profit credit union, LutheranFCU provides these products and solutions in a manner that is beneficial both to individuals and to the Church itself.

LutheranFCU exists solely to serve the needs of members of LCMS congregations and their families, LCMS-affiliated organizations, and employees of such organizations in all 50 states and the District of Columbia. By providing a full range of financial products and services for everyday transactions, LutheranFCU complements the investment-focused products and services of the Lutheran Church Extension Fund.

CONTACT INFO:

314-394-2790

844-430-1563 (toll free)

314-394-2799 (fax)

lutheranfcu.org

operations@lutheranfcu.org

Old Latin School

DID YOU KNOW?

- › The OLS was established in 1564 as the city school for boys and shares much of Wittenberg's Reformation history.
- › You can gather your congregation or youth group to study where Luther walked, taught and preached!
- › On a tour? A service in our chapel is a powerful witness of our confession.
- › Considering a sabbatical? Book a longer stay at the OLS and enjoy using our reference library.
- › Browse our bookstore with many CPH titles as well as German books.

The International Lutheran Center at the Old Latin School offers an historic setting for Christ-centered worship, lodging and education for the many visitors and residents of Wittenberg.

In the very center of the birthplace of the Reformation, the Old Latin School is managed by the International Lutheran Society of Wittenberg (ILSW). This German nonprofit organization is a partnership of The Lutheran Church—Missouri Synod (LCMS), the Independent Evangelical Lutheran Church of Germany (SELK), and the International Lutheran Council (ILC). The ILSW is also a Recognized Service Organization of the LCMS.

The Old Latin School provides a place for people to learn, grow, study, meet, retreat and experience the Gospel in Lutherstadt Wittenberg, home of the Reformation. Steps from St. Mary's City Church, we share our Lutheran heritage by confessing Christ in the local and international community. We invite all to come home to Reformation by exploring their Lutheran roots in Wittenberg.

CONTACT INFO:

oldlatinschool.org