



The Reverend Doctor Matthew C. Harrison  
President of the Synod

Tuesday of Pentecost XVI, A.D. 2024  
September 10, 2024

President Don Christian  
Concordia University Texas  
11400 Concordia University Drive  
Austin, TX 78726

Dear President Christian,

I am writing to you with a heaviness in my heart due to the ongoing dispute between Concordia University Texas (CTX) and the Synod. It has been a year since the complaint was filed and the sides have yet to come to a resolution.

In the meantime, we have learned that CTX has initiated a search for a new president under a board that includes members who have not been elected according to Synod requirements and excludes members who have been properly placed by the Synod in convention. Furthermore, the current board is acting pursuant to a charter amendment, bylaw amendments, and policy manual amendments that are invalid. In addition, the procedures under Bylaw 3.10.6.8.2 have not been followed.

It is my duty as president of the Synod to see that the Scriptures and Lutheran Confessions are adhered to and that the Constitution, Bylaws and resolutions of the Synod are carried out. Accordingly, this letter is to officially inform you that any action taken by the CTX Board of Regents to elect a new president of the university will not be recognized by the Synod. Moreover, we respectfully request that CTX cease and desist from conducting a presidential search and/or hiring a new president until this matter is resolved. If CTX proceeds with a presidential search and names and hires a new president, the Synod will not recognize that new president and reserves the right to terminate that president once this lawsuit is resolved in the Synod's favor.

If CTX proceeds in its presidential search, please ensure any potential candidate is aware of the Synod's position in this matter.

In Christ,

Rev. Dr. Matthew C. Harrison, President  
The Lutheran Church—Missouri Synod

cc: Felix Loc, LCMS Chief Administrative Officer  
Lucie Huger, UB Greensfelder